



CEBA Board of Directors - 2024 Nominee Recruitment Guidance

The CEBA Board of Directors exists to accelerate the organization's ability to achieve its mission by:

- overseeing and advising the organization's strategic direction,
- ensuring mission alignment,
- maintaining fiscal responsibility,
- ensuring the organization is delivering on member value,
- contributing insight into the market & landscape, and more!

Board members attend 3-4 full board meetings each year and participate on at least one committee. Board meetings are 2.5 - 5 hours and committees meet for 1-2 hours every other month or less, so time commitment varies. Current list of Board of Directors can be viewed [here](#).

2024 Nominees

CEBA's Board of Directors have developed the following set of ideal board member attributes which will strengthen the Board's ability to effectively govern the organization. Please consider nominating the individual from your company who can offer any of the below.

These are *not* requirements for Board nomination, but rather they are ideal attributes for nominees.

All nominees should be:

- **Committed to CEBA** with time, energy, and passion to commit to the organization's success.

Nominees will ideally offer one or more of the following (*not* in order of priority):

- **Strategic Thought Leadership.** Experienced executives and leaders with the ability and authority to contribute to senior-level strategic decision-making, fiscal oversight, programmatic prioritization, and revenue generation.
- **Diversity** of perspective, identities, and experience to generate more robust and creative decision-making. The Board is specifically seeking leadership experience in building diversity, equity, and inclusion within the industry; and perspectives from communities currently underrepresented in the clean energy industry and on CEBA's board, including but not limited to people of color, women, and veterans. Further, the Board is seeking leaders of all political identities.
- **Breadth of Member Voices** specifically including energy customers of different membership level, sizes, industries, and stage in their CFE journey; and a range of EPs that offer a breadth of offerings to the customer community.